



Health Science Occupational Pathways

Youth Apprenticeship

AMBULATORY/SUPPORT SERVICES

Youth apprentices assist healthcare professionals in a variety of different ways to care, treat, diagnose, or serve patients.

Length of Apprenticeship: One year

DENTAL ASSISTANT

Dental assistants assist dentists with patient care and perform related office and laboratory procedures.

Length of Apprenticeship: One year

MEDICAL ASSISTANT

Medical assistants perform clinical and administrative tasks in a variety of healthcare settings.

Length of Apprenticeship: One year

MEDICAL OFFICE

Medical office youth apprentices perform a variety of administrative tasks in a medical office or patient scheduling center.

Length of Apprenticeship: One year

NURSING ASSISTANT

Nursing assistants provide basic care and help patients with activities of daily living. In Wisconsin, youth apprentices must complete a nurse aid training program and pass the CNA exam.

Length of Apprenticeship: One or two years

PHARMACY TECHNICIAN

Pharmacy technicians help pharmacists dispense prescription medication to customers or health professionals.

Length of Apprenticeship: One year

RESIDENT AIDE

Resident aides provide key caregiving activities to clients in a caregiving facility. In Wisconsin, youth apprentices working in a CBRF (Community Based Residential Facility) must complete the required DHS training but are not required to pass the CNA exam.

Length of Apprenticeship: One or two years

HEALTH SCIENCE EMPLOYMENT OF MINORS CONSIDERATIONS

Youth apprentices who are 16-17 years old can perform work tasks, *only after appropriate operation/safety training AND only as indicated below*. The **student learner exception** limits the minor to using hazardous equipment on an **incidental basis** (less than 5% of their work time) and only **occasionally** (the work cannot be a regular part of their job). Student learner status does NOT override the Employment of Minor's Laws.

- **Cleaning**
 - Janitorial, Medical, and Laboratory cleaning is allowable for YA students.
- **Cooking (270.13(10))**
 - YA students can cook with direct supervision.
- **Hospitals (270.13(9))**
 - YA students may be employed in occupations that involve the personal care of patients in hospitals and nursing homes.
- **Infectious Diseases (270.12(13))**
 - YA students are prohibited from working with infectious materials introduced purposely to be studied.
 - "Studied" does NOT include testing completed in medical settings using Standard Precautions where blood, urine, and other bodily fluids are tested diagnostically.
- **Patient Lifts**
 - YA students can assist an adult worker in the operation of floor-based vertical powered patient lift devices, and powered sit-to-stand patient lift devices after completing a CNA training program. See U.S. Department of Labor- Wage and Hour Division, Field Assistance Bulletin 2011-3. http://www.dol.gov/whd/FieldBulletins/fab2011_3.htm
- **X-Rays, Radioactive Substances, and Ionizing Radiation (270.12(23))**
 - YA students are prohibited from workrooms with exposure to ionizing radiation.
 - YA students can work in places with radioactive substances provided:
 - Radioactive substances present in the air average less than 10% of maximum permissible for occupational exposure.
 - The exposure is less than 0.5 rem per year.
 - The substances are NOT mixtures of phosphorescent material and radium, mesothorium, or other material, OR incandescent mantles made from fabric and thorium salt solutions.

DWD Youth Apprenticeship Program Identification, Affiliation and Branding

The Wisconsin Youth Apprenticeship Program was created under state legislation. When operating a program that is recognized by the DWD as an official Youth Apprenticeship Program the operating entity must use the DWD/YA logo to acknowledge the affiliation.

Additionally, when involving YA stakeholders in publications, projects, marketing materials, banners, media releases, public events, etc., grantees must acknowledge funding from the Wisconsin Youth Apprenticeship Program with the DWD/YA logo and/or the following statement:

*"This **[[publication/project/event was made possible] or [[publication/project/event was funded in part]]** with support from the Wisconsin Youth Apprenticeship Grant."*

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